

Don't forget...

Poppyscotland

helps Service

leavers and

veterans into

work



What we have to offer



Poppyscotland Employment Services offer a series of practical initiatives to help veterans gain a fulfilling job in Civvy Street.

We know that finding suitable work after leaving the Armed Forces can be difficult and that transferring your military skills to civilian life is often a daunting prospect.

We also recognise that it is hard to know where to turn for advice on finding work in civvy street. Poppyscotland can signpost you to the organisation best placed to meet your specific needs.

From training grants to workshops, our initiatives are designed to make your transition into a job outside the Armed Forces as smooth as possible.

You can take advantage of our services at any time in your working life, from the point where you exit the Armed Forces, through a career change, or during a period of unemployment.

Poppyscotland offers a helping hand to all veterans in their search for work. Whatever you need, please talk to us.

How we help you make the change

Our range of initiatives will help you find your way in the civilian workplace.

Employment Support Grants

If you are low-skilled, low-paid or unemployed a Poppyscotland Employment Support Grant can help you retrain or learn a specific skill for your new job outside the Armed Forces.

Up to £2,000 is available to service leavers (within 13 weeks of discharge), and veterans who are unemployed, in receipt of employment means tested benefits or in a low paid job.

The funds will enable you to undertake a vocational training course — boosting your chances of finding sustainable employment.

LifeWorks

If you're frustrated by continual barriers to finding work, which may or may not include a health condition, then LifeWorks can help.

This fully funded five-day course, delivered by Royal British Legion Industries (RBLI), provides advice and guidance, as well as



an insight into the skills you'll need to find a job — and keep it, including CV writing, job searching and interview preparation.

LifeWorks also offers a vocational assessment to identify the type of work best suited to your skills and mind-set.

Small Business Start-up

If you have ambitions to start your own business Poppyscotland can help with our Small Business Start-up scheme.

We'll match you with a business adviser who can help develop your business plan and help you identify potential funding to get your idea off the ground.

Employ-Able

We know that, for veterans with mental health problems, finding suitable work can be a challenge.

We also know that a job can be extremely therapeutic and ease the adverse health effects of unemployment and isolation.

That's why, in partnership with the Scottish Association for Mental Health (SAMH), Employ-Able offers a range of practical ways to help veterans find work.

From choosing appropriate resources to training, workshops and one-to-one support, Employ-Able makes a real difference to the people who need it most.

Criminal Conviction Disclosure Service

Finding work can be particularly difficult for veterans with a criminal record. But knowing the right way to tell a prospective employer about a conviction can greatly enhance your job prospects.

Our Disclosure Service, run in conjunction with Apex Scotland, provides guidance on how and when to divulge information on past or current convictions.

The programme also helps to enhance interview skills, build confidence and target suitable jobs depending on the nature of the conviction.

Shaun's story



After serving with the Royal Scots in Northern Ireland, Shaun McGarvey left the Army and started work with a joinery firm in his hometown of Edinburgh.

When it went into liquidation, a friend told Shaun about Poppyscotland and he approached us to ask about funding to retrain as an HGV driver.

We were delighted to offer an Employment Support Grant to help him gain his licence — and he's now a full-time waste management HGV driver for Edinburgh City Council.

Shaun, 29, said: "I received a great deal of information and support from Poppyscotland. The grant really expanded my options and I was offered a couple of jobs straight after getting my licence.

"I really enjoy my job and am glad I found out about this service. Poppyscotland helped me a great deal and I've recommended them to friends leaving the Army so they can get help too."

Contact us

For more information on any of Poppyscotland's Welfare Services please get in touch.

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Logie Green Road
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gethelp@poppyscotland.org.uk

Further information about Poppyscotland's Welfare Services can be found at www.poppyscotland.org.uk



You can also find us on
Facebook, Twitter and YouTube

Poppyscotland's welfare services simply could not operate without continued public donations. For more information on how you can get involved in fundraising with Poppyscotland visit www.poppyscotland.org.uk

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