



## References

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If you have worked in the past five years, at least one reference should be obtained from your last employer. If not, give the names of people who know you well.

**Referee 1 - Full name**

**Address (including postcode)**

**Telephone (including STD code)**

**Email address**

**In what capacity do you know this person?**

**Referee 2- Full name**

**Address (including postcode)**

**Telephone (including STD code)**

**Email address**

**In what capacity do you know this person?**

## Equal Opportunities Monitoring

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The information in this section is used only for the purposes of ensuring the effectiveness of our Equal Opportunities Policy, which is available on request.

**Gender**

Male  Female

**Age Group**

<20  21-30  31-50  51-60  61-70  71+

**How would you describe yourself?**

These categories of ethnic origin are recommended by the Commission for Racial Equality as the most appropriate for monitoring the UK. We recognise that the specific categories may not be appropriate for everyone. If this is the case please use the last box in each category.

**Asian or Asian British:**

Indian   
Pakistani   
Bangladeshi

Any other Asian background. Please Specify:

**White:**

White British   
White Irish

Any other White background. Please Specify:

**Black or Black British:**

Black Caribbean   
Black African

Any other Black background. Please Specify:

**Chinese or other ethnic group:**

Chinese   
Any other ethnic group. Please Specify:

**Do you consider yourself to have a disability or impairment?**

Yes  No

If yes, please specify

If you have any particular needs in relation your disability/impairment please discuss these with the Volunteer Development Manager.

## Declaration

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I understand that any offer of volunteering with Poppyscotland is subject to satisfactory references, and binding in honour only. In accordance with the 1998 Data Protection Act, I agree that Poppyscotland may hold and use personal information about me for volunteering reasons and to keep in touch with me. This information, including that contained in this form can be stored on both manual or computer files. It will be held securely and only accessed by authorised personnel.

I declare that, to the best of my knowledge, the information I have given is correct, true and complete (any false information will disqualify your application).

**Signature**

**Date**

Please return this application either by email to [volunteer@poppyscotland.org.uk](mailto:volunteer@poppyscotland.org.uk) or in the Business Reply envelope enclosed or by freepost to:

**Volunteer Support Coordinator, Poppyscotland, FREEPOST EH137, New Haig House, Logie Green Road, Edinburgh, EH7 4HQ**